

FROM DA WASHINGTON DC//DAPE-PRR-C//

TO ALARACT

UNCLAS ALARACT

SUBJECT: CHANGES TO FOREIGN LANGUAGE PROFICIENCY PAY

A. NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) FOR FY 2000

SECTION 625

B. DEPARTMENT OF DEFENSE INSTRUCTION 7208.3, SPECIAL PAY FOR
FOREIGN LANGUAGE PROFICIENCY, EFFECTIVE 1 APRIL 2000

C. ARMY REGULATION 611-6, FOREIGN LANGUAGE PROFICIENCY PAY,
CHAPTER 6.

THIS IS A TWO PART MESSAGE

PART ONE: NEW FLPP PLAN EFFECTIVE 1 APRIL 2000.

THE FOLLOWING PARAGRAPHS REPLACE AR 611-6, CHAPTER 6,
PARAGRAPHS 6-1 THROUGH 6-6 UPON THE EFFECTIVE DATE OF THE
NEW FLPP RATES.

CHAPTER 6

FOREIGN LANGUAGE PROFICIENCY PAY

SECTION I

GENERAL

6-1. PURPOSE

A. THIS CHAPTER PRESCRIBES POLICY AND GUIDANCE FOR THE
ADMINISTRATION OF FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

FOR QUALIFIED SOLDIERS OF THE ACTIVE ARMY, ARMY NATIONAL GUARD, AND U. S. ARMY RESERVE.

B. FLPP IS A MONTHLY MONETARY SPECIAL PAY PAID TO OFFICERS, WARRANT OFFICERS, AND ENLISTED PERSONNEL WHO QUALIFY FOR AND MAINTAIN THE REQUIRED PROFICIENCY IN A DESIGNATED FOREIGN LANGUAGE.

C. THE FLPP PROGRAM IS AUTHORIZED UNDER THE PROVISIONS OF TITLE 37 UNITED STATES CODE SECTION 316. IT IS ADMINISTERED ACCORDING TO DODI 7280.3 AND CHAPTER 19 OF DOD FMR 7000.14-R (VOLUME 7, PART A).

D. FOR THE PURPOSE OF CHAPTER 6 (FLPP):

(1) A **CRITICAL LANGUAGE** IS ANY FOREIGN LANGUAGE IDENTIFIED BY THE DEPUTY CHIEF OF STAFF FOR INTELLIGENCE (DCSINT) IN WHICH IT IS NECESSARY TO HAVE ARMY PERSONNEL PROFICIENT BECAUSE OF NATIONAL DEFENSE CONSIDERATIONS. THE OFFICE OF THE DCSINT SHALL BE THE CUSTODIAN OF THE ARMY'S CRITICAL LANGUAGE LIST.

(2) **LANGUAGE PROFICIENCY** IS THE LEVEL OF PROFICIENCY A SOLDIER POSSESSES IN A FOREIGN LANGUAGE SKILL (LISTENING, READING, AND/OR SPEAKING) AS CERTIFIED BY THE DLPT.

(3) **FLPP I** IS THE LEVEL OF PAY FOR CAREER LINGUISTS – THOSE SOLDIERS CERTIFIED AS PROFICIENT AND QUALIFIED IN A CRITICAL LANGUAGE AND ASSIGNED TO DOCUMENTED DUTIES REQUIRING SUCH

PROFICIENCY OR THOSE SOLDIERS WHO ARE IN THE EXEMPT CATEGORIES FOR ASSIGNMENT (LANGUAGE DEPENDENT MOS/ACO).

(4) **FLPP II** IS THE LEVEL OF PAY FOR NON-CAREER LINGUISTS. SOLDIERS WHO ARE CERTIFIED AS PROFICIENT IN A LANGUAGE BUT ARE NOT ASSIGNED TO A DOCUMENTED DUTY REQUIRING SUCH PROFICIENCY IN A LANGUAGE AND ARE NOT REQUIRED TO BE PROFICIENT IN A LANGUAGE TO MAINTAIN THEIR MOS OR BRANCH CODE.

6-2. FLPP PROGRAM.

A. CONDITIONS. LANGUAGES OR SPECIALTIES RECOMMENDED FOR FLPP MUST SATISFY THE CONDITIONS PRESCRIBED BY THIS CHAPTER.

B. ACTIVE ARMY. MACOM COMMANDERS MAY FORWARD REQUESTS FOR ADMINISTRATIVE OR POLICY CHANGES TO HQDA (DAPE-PRR-C), WASHINGTON, DC 20310-0300, WITH AN INFORMATION COPY TO HQDA (DAMI-POD). SEND REQUESTS FOR CHANGES IN PROFICIENCY LEVELS TO BE PAID OR CHANGES IN THE ARMY CRITICAL LANGUAGE LIST TO HQDA (DAMI-POD-L), WASHINGTON, DC 20310-1001.

C. RESERVE COMPONENT. COMMANDERS MAY REQUEST CHANGES TO THE FLPP PROGRAM IN THEIR COMMANDS. SEND REQUESTS THROUGH THE NGB OR OCAR TO THE APPROPRIATE HQDA STAFF IDENTIFIED IN PARAGRAPH 6-3C. IN ADDITION –

(1) STATE ADJUTANTS GENERAL MAY SUBMIT REQUESTS THROUGH THE NATIONAL GUARD BUREAU (NGB-ARP-P).

(2) U. S. ARMY RESERVE COMMAND (USARC) AND AR-PERSCOM MAY SUBMIT REQUESTS THROUGH OCAR (ARPC-OP-IP).

SECTION II

POLICY

6-3. CRITERIA FOR INDIVIDUAL SOLDIER ELIGIBILITY.

A. A SOLDIER IS ELIGIBLE TO RECEIVE **FLPP I** IF ALL THE CONDITIONS LISTED BELOW ARE MET.

(1) ACTIVE ARMY. SOLDIERS MUST BE –

(A) ON ACTIVE DUTY AND ENTITLED TO BASIC PAY.

(B) CERTIFIED PROFICIENT WITHIN THE PAST 12 MONTHS IN A FOREIGN LANGUAGE FOR WHICH THE DEPARTMENT OF ARMY HAS A CRITICAL NEED (SEE FIGURE 6-1 BELOW FOR CURRENT CRITICAL LANGUAGES).

(C) CERTIFIED PROFICIENT FOR PAY PURPOSES REGARDLESS OF CERTIFICATION REQUIREMENTS FOR MOS/BRANCH CLASSIFICATION.

(D) ASSIGNED TO MILITARY DUTIES REQUIRING PROFICIENCY IN THE REQUISITE LANGUAGE AND PERFORMING THE DUTIES OF THE POSITION (OR IS PROFICIENT IN A FOREIGN LANGUAGE THE DCSINT HAS IDENTIFIED AS CRITICAL - EXCEPTION TO POLICY CASES ONLY).

EXEMPT FROM THE DUTY POSITION REQUIREMENT ARE MEMBERS WHO

1. HAVE A PMOS OF 97E, 98G, OR PMOS IN CMF 18, OR 37 (ENLISTED SOLDIERS ONLY).

2. HAVE A MOS OF 180A, 351C, 351E, OR 352G (WARRANT OFFICERS ONLY).

3. HAVE A BRANCH CODE OF 18 OR FUNCTIONAL AREA OF 39, 47G OR DEPUTY OR HEAD OF FOREIGN LANGUAGE DEPARTMENT, OR 48 (COMMISSIONED OFFICERS ONLY).

(E) HAS RECEIVED TRAINING FOR LANGUAGE PRESCRIBED BY THE SECRETARY OR IS A NATIVE SPEAKER WHO IS CERTIFIED PROFICIENT AND MEETS ALL OTHER CRITERIA.

(2) RESERVE COMPONENT PERSONNEL MUST BE –

(A) SERVING AS ARNG OR USAR OFFICERS, WARRANT OFFICERS, OR ENLISTED SOLDIERS, ENTITLED TO RECEIVE BASIC PAY WHEN –

(1) EITHER ATTENDING REGULARLY SCHEDULED INACTIVE DUTY TRAINING (IDT) ASSEMBLIES AS AN ARNG OR USAR TPU MEMBER OR ASSIGNED TO AN INDIVIDUAL MOBILIZATION AUGMENTEE POSITION.

(2) SERVING ON ACTIVE DUTY FOR SPECIAL WORK (ADSW), ANNUAL TRAINING (AT), ACTIVE DUTY FOR TRAINING (ADT), TEMPORARY TOUR OF ACTIVE DUTY (TTAD), OR ACTIVE GUARD RESERVE (AGR) DUTY FOR AT LEAST 1 DAY.

(B) CERTIFIED PROFICIENT WITHIN THE LAST 12 MONTHS IN A FOREIGN LANGUAGE FOR WHICH THE DEPARTMENT OF ARMY HAS A CRITICAL NEED (SEE FIGURE 6-1 BELOW).

(C) CERTIFIED PROFICIENT FOR PAY PURPOSES REGARDLESS OF CERTIFICATION REQUIREMENTS FOR MOS/BRANCH CLASSIFICATION.

(D) ASSIGNED TO MILITARY DUTIES REQUIRING PROFICIENCY IN THE REQUISITE LANGUAGE AND PERFORMING THE DUTIES OF THE POSITION. EXEMPT FROM THE DUTY POSITION REQUIREMENT ARE MEMBERS WHO –

(1) HAVE A PMOS OF 38A, 97E, 97L, 98G, OR PMOS IN CMF 18, OR 37 (ENLISTED SOLDIERS ONLY).

(2) HAVE AN MOS OF 180A, 351C, 351E, OR 352G (WARRANT OFFICERS ONLY).

(3) HAVE A BRANCH CODE OF 18, 38, OR FUNCTIONAL AREA OF 39, 47G OR DEPUTY OR HEAD OF FOREIGN LANGUAGE DEPARTMENT, OR 48 (COMMISSIONED OFFICERS ONLY).

B. ALL SOLDIERS ARE ELIGIBLE FOR **FLPP II** IF THE FOLLOWING CONDITIONS ARE MET:

(1) ON ACTIVE STATUS AND ENTITLED TO BASIC PAY.

(2) CERTIFIED PROFICIENT WITHIN THE PAST 12 MONTHS IN A FOREIGN LANGUAGE FOR WHICH THE DEPARTMENT OF THE ARMY HAS A CRITICAL NEED (SEE FIGURE 6-1).

C. ELIGIBILITY DETERMINATION. WHEN ELIGIBILITY, AWARD, OR TERMINATION OF FLPP CANNOT BE DETERMINED, FORWARD THE CASE WITH RECOMMENDATIONS THROUGH COMMAND CHANNELS TO—

(1) COMMANDER, PERSCOM, (ATTN: TAPC-PLP-I), 200 STOVALL STREET, ALEXANDRIA, VA 22332-0406, FOR ACTIVE ARMY MEMBERS.

(2) THROUGH HEADQUARTERS, DEPARTMENTS OF THE ARMY AND AIR FORCE NATIONAL GUARD BUREAU, ARMY NATIONAL GUARD READINESS CENTER, (ATTN: NGB-ARP-PE), 111 SOUTH GEORGE MASON DRIVE, ARLINGTON, VA 22204-1382, FOR ARNG MEMBERS.

(3) THROUGH COMMANDER, AR-PERSCOM, (ATTN:ARPC-PLT-T), 1 RESERVE WAY, ST. LOUIS, MISSOURI 63132-5000, FOR USAR MEMBERS.

FLPP I	FLPP II
Army Nomination for DoD Critical Languages List	Army Nomination for DoD Critical Languages List
Language	Language
ACHINESE - AF	ACHINESE - AF
ACHOLI - AH	ACHOLI - AH
AFRIKAANS -AA	AFRIKAANS -AA
ALBANIAN - AB	ALBANIAN - AB
ARABIC-all dialects	ARABIC-all dialects
ARMENIAN -AR	ARAMAIC - AT
BAULE -BH	ARMENIAN -AR
BULGARIAN - BU	ASSAMESE - AS
BURMESE - BY	AVAR - AW
CAMBODIAN - CA	AVESTAN - XB
CHINESE - all dialects	AYMARA - AY
CZECH - CX	AZERBAIJANI - AX
DANISH -DA	BALINESE - BD
DUTCH -DU	BALUCHI - BI
ESTONIAN - ES	BASHKIR - BP
FANG - FA	BASQUE - BQ
FINNISH - FJ	BATAK - BF
FLEMISH - FL	BAULE -BH
FRENCH - FR	BEJA - BE
GA - GB	BENGALI - BN
GEORGIAN - GG	BERBER - BR
GERMAN - GM	BIHARI - BV
GREEK - GR	BINI - CU
HAITIAN-CREOLE - HC	BRETON - BX

HEBREW - HE	BUGINESE-MAKASSARESE - CE
HINDI - HJ	BULGARIAN - BU
HUNGARIAN - HU	BURMESE - BY
INDONESIAN - JN	CAMBODIAN - CA
ITALIAN - JT	CHECHEN - CK
ITALIAN SICILIAN - JS	CHINESE - all dialects
JAPANESE - JA	CHUKCHI - CV
KAZAKH - KE	COPTIC - CL
KOREAN - KP	CORNISH - CP
LAO - LC	CZECH - CX
LATVIAN - LE	DANISH - DA
LITHUANIAN - LT	DINKA - DJ
MALAYSIAN - ML	DJERMA-SONGHAI - DB
MANDINGO-BAMBARA - BA	DUTCH - DU
NORWEGIAN - NR	EFIK - EF
PERSIAN-AFGHAN - PG	ESKIMO - EK
PERSIAN-IRANIAN - PF	ESTONIAN - ES
POLISH - PL	FANG - FA
PORTUGUESE-BRAZILIAN - PQ	FINNISH - FJ
PORTUGUESE-EUROPEAN - PT	FLEMISH - FL
PUSHTU - PU	FORMOSAN - FM
PUSHTU-AFGHAN - PV	FRENCH - FR
ROMANIAN - RQ	FULANI - FV
RUSSIAN - RU	GA - GB
SAMOAN - SA	GAELIC - GL
SERBO-CROATIAN - SC	GALLIC - GC
SIDAMO - RD	GEORGIAN - GG
SINGHALESE - SJ	GERMAN - GM
SLOVAK - SK	GONDI - GQ
SLOVENIAN - SL	GREEK - GR
SOTHO - SP	GUARANI - GU
SPANISH all dialects	GUJARANTI - GW
SWAHILI - SW	HAITIAN-CREOLE - HC
SWEDISH - SY	HAUSA - HS
TADJIK - TJ	HEBREW - HE
TAGALOG - TA	HINDI - HJ
THAI - TH	HINDUSTANI - HN
TURKISH - TU	HUNGARIAN - HU
UKRAINIAN - UK	IBO - JB
URDU - UR	IJAW - JJ
UZBEK - UX	INDIC - QZ
VIETNAMESE all dialects	INDONESIAN - JN
	ITALIAN - JT
	ITALIAN SICILIAN - JS
	JAPANESE - JA
	JAVANESE - JV

	KACHIN - KH
	KANARESE - KA
	KANURI - JH
	KARACHAI-BALKHAR - DC
	KAREN - KC
	KASHMIRI - KB
	KAZAKH - KE
	KHERWARI - KD
	KONKANIS - KQ
	KOREAN - KP
	KUMBO - EB
	KURDISH - KU
	KURUKH - KX
	LADINO - LD
	LAHNDA - LN
	LAO - LC
	LAPP - LP
	LATVIAN -LE
	LISU - LB
	LITHUANIAN - LT
	LOLO - LF
	MACEDONIAN - MA
	MADURESE - MD
	MALAYALAM - MN
	MALAYSIAN - ML
	MANDINGO-BAMBARA - BA
	MARATHI - MR
	MAYA - MF
	MIAO-YAO - MC
	MINANGKABAU - MU
	MORDVIN - MW
	MOSSI - MY
	NORWEGIAN - NR
	NUBIAN - NV
	ORIYA - QA
	OSSETIC - QS
	PAHARI - PH
	PALI - PM
	PERSIAN-AFGHAN - PG
	PERSIAN-IRANIAN - PF
	POLISH - PL
	PORTUGESE-BRAZILIAN - PQ
	PORTUGUESE-EUROPEAN - PT
	PROVENCAL - PR
	PUNJABI - PJ
	PUSHTU - PU

	PUSHTU-AFGHAN - PV
	PUSHTU-PESHAWARI - PW
	QUECHUA - QU
	RAJASTHANI - RA
	ROMANIAN - RQ
	RUSSIAN - RU
	RUTHENIAN - RT
	RYUKYUAN - RY
	SAMOAN - SA
	SANSKRIT - RG
	SANTALI - RB
	SCOTCH-GAELIC - GN
	SERBO-CROATIAN - SC
	SHAN - SF
	SIDAMO - RD
	SINDHI - SD
	SINGHALESE - SJ
	SINO-TIBETAN - UZ
	SLOVAK - SK
	SLOVENIAN - SL
	SOTHO -SP
	SOUTH MIN - CD
	SPANISH all dialects
	SUMERIAN - YS
	SUNDANESE - DE
	SWAHILI - SW
	SWEDISH - SY
	TADJIK - TJ
	TAGALOG - TA
	TAMACHEK - TT
	TAMIL - TC
	TAPACHULA - TK
	TATAR - TM
	TELUGU - TE
	THAI - TH
	TIBETIAN - TJ
	TULU - TV
	T-UNG - CW
	TUNGUSU - TY
	TUPI - UA
	TURKISH - TU
	TURKOMAN - UB
	UIGHUR - UJ
	UKRAINIAN - UK
	URDU - UR
	UZBEK - UX

	VIETNAMESE all dialects
	WELSH - WE
	WENDISH - WB
	YAKUT - YA
	YAO (CHINA) - YC
	YIDDISH - YJ
	YORUBA - YQ

FIGURE 6-1. CRITICAL LANGUAGE LIST

6-4. AMOUNT OF PAYMENT.

A. FLPP MAY BE PAID IN ADDITION TO ANY OTHER PAY OR ALLOWANCE TO WHICH THE MEMBER IS ENTITLED.

B. THERE ARE TWO LEVELS OF PAY FOR FLPP ENTITLEMENTS:

FLPP I = CAREER LINGUISTS

FLPP II = NON-CAREER LINGUIST

TABLE 6-2 IS REPLACED WITH THE FOLLOWING FORMAT:

FLPP I	FLPP II	PROFICIENCY		
PAYMENTS	PAYMENTS	RATING		
		(LISTENING/READING/SPEAKING)		

ONE FOREIGN LANGUAGE:

F1 = \$100	L1 = \$50	2	2	2
F2 = \$150	L2= \$75	2+	2+	2+
F3 = \$200	L3 = \$100	3	3	3

TWO FOREIGN LANGUAGES:

MINIMUM OF 2/2 PROFICIENCY RATING

\$50 INCREMENT TO 1ST PAYMENT

FLPP I LINGUISTS ONLY

F4 = \$50

THREE FOREIGN LANGUAGES:

MINIMUM OF 2/2 PROFICIENCY RATING

\$100 INCREMENT TO THE 1ST PAYMENT

FLPP I LINGUISTS ONLY

F5= \$50

NOTE: THE LOWER OF THE PROFICIENCY RATING RECEIVED IN READING AND/OR LISTENING IS USED TO DETERMINE THE FLPP RATE. THE SPEAKING PORTION OF THE DLPT, IF TAKEN, WILL NOT BE USED FOR FLPP DETERMINATION, EXCEPT WHEN ONLY A SINGLE MODALITY OF DLPT OR OTHER DESIGNATED TEST EXISTS.

EXAMPLES:

(1) A SOLDIER WHO IS A **FLPP I** LINGUIST POSSESSING PROFICIENCY RATINGS OF 2+ (LISTENING), 2 (READING), AND 3 (SPEAKING) FOR ONE LANGUAGE WOULD BE AWARDED **F1/\$100** PER MONTH.

(2) A **FLPP I** LINGUIST WHO HAS NO DLPT. THE ONLY MODALITY IS A SPEAKING TEST AND THE TEST SCORE FOR SPEAKING IS A 3, WOULD BE AWARDED **F3/\$200** PER MONTH.

(3) A SOLDIER WHO IS A FLPP II LINGUIST POSSESSING PROFICIENCY RATINGS OF 3 (LISTENING), 3 (READING), AND 2+

(SPEAKING) FOR ONE LANGUAGE WOULD BE AWARDED **L3/\$100** PER MONTH.

C. THE MONTHLY RATE OF **FLPP I** SHALL NOT EXCEED \$300 A MONTH.

D. FLPP IS COMPUTED BASED ON A 30-DAY MONTH. ENTITLEMENT ACCRUES FROM THE AUTHORIZATION DATE THROUGH THE DAY BEFORE THE EFFECTIVE DATE OF THE TERMINATION ORDER. FLPP IS PRORATED FOR THAT PORTION OF THE MONTH IN WHICH ENTITLEMENT STARTS OR ENDS.

E. WHEN SERVICE IS PERFORMED IN AN IDT STATUS (AR 140-1, CHAPTER 3), EACH REGULARLY SCHEDULED IDT ASSEMBLY THAT A SOLDIER ATTENDS ENTITLES THE ELIGIBLE SOLDIER TO AN AMOUNT EQUAL TO $1/30^{\text{TH}}$ OF THE MONTHLY FLPP RATE.

F. FOR SERVICE LASTING LESS THAN A MONTH (ADSW, AT, ADT, OR TTAD), A SOLDIER IS ENTITLED TO A DAILY PRORATED AMOUNT EQUAL TO $1/30^{\text{TH}}$ OF THE MONTHLY AUTHORIZED FLPP RATE.

G. THE MINIMUM QUALIFYING PROFICIENCY WILL NOT BE LESS THAN LEVEL 2 IN LISTENING, READING OR SPEAKING.

6-5. DETERMINATION OF FLPP LEVEL

A. FLPP PAYMENT LEVELS ARE BASED ON PROFICIENCY RATINGS IN LISTENING, READING, AND/OR SPEAKING. LANGUAGE DIFFICULTY WILL NO LONGER BE A FACTOR.

B. PROFICIENCY RATINGS ARE DETERMINED FROM THE RAW OR CONVERTED SCORES RESULTING FROM THE DEFENSE LANGUAGE

PROFICIENCY TESTS I, II, III, AND IV IN TABLE 6-1 (THIS TABLE DOES NOT CHANGE) AT THE END OF THIS CHAPTER OR FROM RESULTS OF THE INTERAGENCY ORAL PROFICIENCY INTERVIEW.

C. ALL SOLDIERS MUST BE PROFICIENT IN THE LANGUAGE AND DIALECT REQUIRED FOR THEIR CURRENT ASSIGNMENT; FLPP I PAY WILL BE BASED ON THIS RATING. ADDITIVE FLPP I PAYMENTS MAY BE AWARDED FOR PROFICIENCY IN MULTIPLE LANGUAGES, ONLY ONE DIALECT FOR EACH LANGUAGE MAY BE INCLUDED, TO QUALIFYING SOLDIERS, PROVIDED THE TOTAL AMOUNT DOES NOT EXCEED \$300. QUALIFYING SOLDIERS ARE THOSE WHO ARE CERTIFIED PROFICIENT IN MULTIPLE DESIGNATED FOREIGN LANGUAGES AND WHO MEET THE REQUIREMENTS ABOVE.

D. SOLDIERS ASSIGNED TO POSITIONS THAT DO NOT REQUIRE A SPECIFIC LANGUAGE AND THE POSITION REQUIRES A FOREIGN LANGUAGE WILL BE PAID THE APPROPRIATE RATE FOR THEIR 'CONTROL' LANGUAGE PROFICIENCY LEVEL.

6-6. FLPP RECIPIENT REPORT REQUIREMENTS (RCS CSGPA-1747)
MONTHLY REPORTS SHOULD BE SENT TO THE HQDA AGENCY AS SPECIFIED. CONSOLIDATED MACOM REPORTS (TO INCLUDE NEGATIVE REPORTS) ARE TO ARRIVE AT THE HQDA AGENCY NOT LATER THAN 15 DAYS AFTER THE LAST DAY OF THE REPORTED MONTH.

TABLE 6-3 IS REPLACED WITH THE FOLLOWING FORMAT:

SAMPLE FLPP RECIPIENT REPORTING FORMAT

REPORTING COMMAND: TRADOC

REPORTING DATE: MAY 00

CATEGORY (OFFICER, WARRANT OFFICER, ENLISTED)

FLPP I

LIC	MOS	F1/\$100	F2/\$150	F3/\$200	F4/\$50	F5/\$100
RU	97E	0	0	20	0	0
KP	98G	0	0	30	0	0
KP	98G	0	0	5	0	5
TOTAL		0	0	55	0	5

FLPP II

LIC	MOS	L1/\$50	L2/\$75	L3/\$100
GM	71L	2	2	1
HC	71L	1	0	0
AB	75B	1	1	1
TOTAL		4	3	2

A. MACOMS WILL FORWARD REPORTS ON ACTIVE ARMY SOLDIERS TO THE COMMANDER, PERSCOM (ATTN: TAPC-PLP-I), 200 STOVALL STREET, ALEXANDRIA, VA 22332-0406.

B. STATE ADJUTANTS GENERAL WILL FORWARD REPORTS ON ARNG SOLDIERS THROUGH HEADQUARTERS, DEPARTMENTS OF THE ARMY AND AIR FORCE, NATIONAL GUARD BUREAU, READINESS CENTER (ATTN: NGB-ARP-PE), 111 SOUTH GEORGE MASON DRIVE, ARLINGTON, VA 22204-1382 TO THE COMMANDER PERSCOM (ATTN: TAPC-PLP-I), 200 STOVALL STREET, ALEXANDRIA, VA 22332-0406.

C. ARMY COMMANDS FALLING WITHIN THE USAR WILL FORWARD REPORTS ON USAR SOLDIERS THROUGH THE COMMANDER, AR-PERSCOM (ATTN: ARPC-PLT-T), 1 RESERVE WAY, ST. LOUIS, MO 63132-5200 TO THE COMMANDER, PERSCOM (ATTN: TAPC-PLP-I), 200 STOVALL STREET, ALEXANDRIA, VA 22332-0406.

NO CHANGE TO PARAGRAPHS 6-7 THROUGH 6-17.

AMEND TABLE 6-1, NOTE 2: CHANGE OFFICE SYMBOL TO: ATTN: TAPC-PDE-APT AND PHONE NUMBER: DSN: 221-3588 OR COMMERCIAL (703)325-3588. TABLE 6-2 & TABLE 6-3 ARE AMENDED AS INDICATED IN THE MESSAGE. AMEND TABLES 6-4 THROUGH TABLE 6-6 IAW THE NEW FLPP PAYMENT LEVELS (FLPP I & FLPP II) IN TABLE 6-2.

PART II. GENERAL FLPP POLICY AND PROCEDURES.

1. IN ORDER TO ENSURE SOLDIERS ARE PAID THE CORRECT FLPP RATE ALL SERVICING PACS MUST CUT STOP PAYMENT ORDERS FOR THE CURRENT FLPP ENTITLEMENT. NEW FLPP ORDERS MUST BE INITIATED IAW THE REVISED TABLE 6-2 (FLPP PAYMENT LEVELS) EFFECTIVE 1 APRIL 2000. THE SOLDIER'S CURRENT DD FORM 330 (LANGUAGE PROFICIENCY QUESTIONNAIRE) MUST BE DATED WITHIN THE LAST TWELVE MONTHS TO INITIATE THE STOP AND START FLPP ORDERS. CAREERIST OR NON-LINGUIST MEMBERS WHO DO NOT HAVE CURRENT DA FORM 330'S MUST BE TESTED IN ORDER TO INITIATE THE START FLPP ORDERS. PLEASE FORWARD COPIES OF BOTH ORDERS TO

FINANCE SO CONCURRENT STOP & START TRANSACTIONS CAN BE INITIATED.

2. SOLDIERS ELIGIBLE FOR PORTUGUESE (PY) MUST RETEST IN BRAZILIAN (PQ) OR EUROPEAN PORTUGUESE (PT) AND MEET THE MINIMUM PROFICIENCY SCORE OF 2/2 TO QUALIFY FOR FLPP.

3. POC IS MS. D. L. HOLMAN, DAPE-PRR-C, DSN 225-1872.

4. EXPIRATION DATE 1 APRIL 2003.